



Nevada Occupational Safety and Health Administration

2019 Legislative Update

DISCLAIMER

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Impact of 2019 Legislative Session



Reporting

Workplace violence reporting requirements for the healthcare industry



Training

New OSHA training requirements for convention and trade show workers



Tracking

Registration of outreach trainers, and reporting of persons attending training



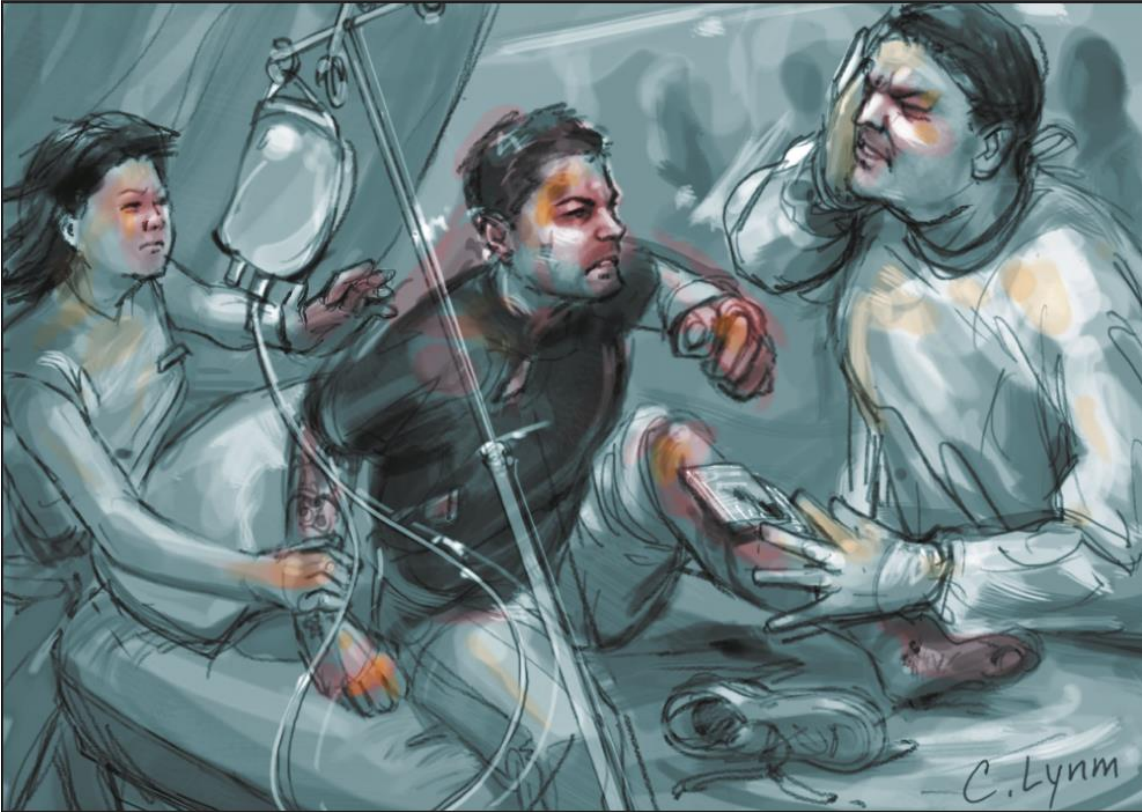
Penalties

Increased penalties for violations of safety and health regulations



Process

Extended time period to contest safety and health citations



AB 348

Addressing workplace violence issues in the healthcare industry

Plan

Requires employers to develop workplace violence prevention programs

Control

Employers must implement controls to predictable workplace violence hazards

Report

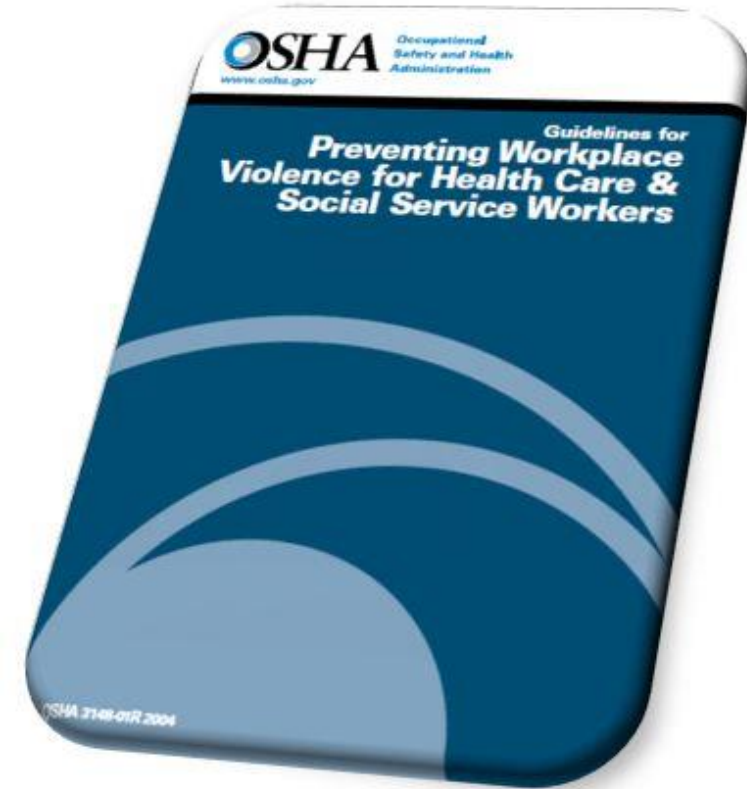
Certain employers in the healthcare industry must report annually to DIR

Workplace violence prevention plan

Employer Requirements

Covered employers must develop a workplace violence prevention plan

- Reviewed annually
- Worker involvement in review process
- Incorporate appropriate hazard controls
- Requires worker training



Reporting requirements

Annual Reporting

Covered employers must provide OSHA with a copy of their annual 300 log summary

Must also report:

- Incidents of physical violence by a patient or people with a patient
- Incidents involving the use of a firearm or other dangerous weapon
- Any situation that presents a realistic possibility of death or serious physical harm to an employee or other provider of care

OSHA's Form 300A (Rev. 01/2004)
Summary of Work-Related Injuries and Illnesses

Year 20____
U.S. Department of Labor
Occupational Safety and Health Administration
Form approved OSHA no. 1214-020

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Please refer to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then enter the totals below, making sure you've added the entries from every page of the Log. If you had no cases, enter "0".

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 300 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
(3)	(6)	(7)	(2)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
(9)	(4)

Injury and Illness Types

Total number of ...	
(4)	
(1) Injuries	(4) Poisonings
(2) Skin disorders	(5) Hearing loss
(3) Respiratory conditions	(6) All other illnesses

Establishment Information

Your establishment name _____

Street _____ State _____ ZIP _____

City _____

Industry description (e.g., Manufacturer of machine tools) _____

Standard Industrial Classification (SIC), if known (e.g., 2711) _____

OR

North American Industrial Classification (NAICS), if known (e.g., 336212) _____

Employment Information (If you don't have this figure, enter the nearest entire half of the page is shown.)

Annual average number of employees _____

Total hours worked by all employees last year _____

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Employer's name _____ Title _____

Date _____

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 56 minutes per response, including time for reviewing the instructions, searching existing data sources, gathering the data needed, reviewing the collected information, reviewing the collection of information, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any aspect of this collection of information, including suggestions for reducing the burden, to Washington, DC 20503. Do not send this information to OSHA.



SB119

Requiring mandatory OSHA 10 and 30 hour training for workers in the convention and trade show industries

Supervisors

30 Hour Training

Labor

10 Hour Training

Trainers

Transparency

Training Requirements

Convention and Trade Show Industry

Requirements:

- Construction OR General Industry courses are acceptable to meet the requirements of the statute
- Applies to construction, installation, maintenance, operation, repair or removal of trade show or exhibition displays
- Supervisors are defined in section 6 of the bill
- Supervisors and workers must present evidence of course completion to employer no later than 15 days after being hired, or employer must suspend or terminate the employee
- Trainers must display trainer authorization at the location of the course





Registration

10 and 30 Hour
Training

AB290

Implementing reporting, registration and tracking requirements for OSHA safety training in Nevada

Online Registry

Trainers and Card Holders

Requirements:

- Nevada OSHA is required to create a registry to track construction industry workers and supervisors who have successfully completed 10/30 hour training
- OSHA is also required to track authorized trainers
- Trainers must submit names of people who completed their classes
- Names of 10/30 hour card holders and authorized trainers will be available online
- Effective January 1, 2020





SB40

Increasing penalties for safety and health violations and adjusting the contested case process for violations

Penalties

Increasing to match
federal penalty
structure

OSHA Penalties Effective October 1, 2019

Type of Violation	Old Maximum Penalty	New Maximum Penalty
Serious Other-Than-Serious Posting Requirements	\$7,000 per violation	\$13,260 per violation
Failure to Abate	\$7,000 per day beyond the abatement date	\$13,260 per day beyond the abatement date
Willful or Repeated	\$70,000 per violation	\$132,598 per violation

OSHA Penalties Effective October 1, 2019

Additional Information

Requirements:

- Penalty amounts will be adjusted in accordance with changes to the consumer price index
- Penalties will be adjusted annually, not later than January 15
- Nevada OSHA will continue to follow existing procedures for applying adjustment factors, such as size, history, and good faith in accordance with current state policies
- Time period to notify agency of intent to contest citations changes from 15 working days to 30 calendar days



Don't Forget . . .

**Please fill out the Evaluation Online:
<http://dir.nv.gov/WCS/Training/>**

- **Session 4B Nevada Workplace Safety Regulatory Update**

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